




# Resource Social Worker



The Nuu-chah-nulth Tribal Council (NTC) Usma Family and Child Services (F&CS) is seeking an experienced, delegated Social Worker to fill a permanent, full-time Resource Social Worker position. Based at the Port Alberni Usma F&CS office, this social worker will be part of the Usma Resource Team, and will work collaboratively with other social workers, Nations, and families. Travel (*by vehicle, boat, and airplane, depending on caseload*) is required for this position. Usma F&CS works on the traditional and unceded territories of the 14 Nuu-chah-nulth Nations, supporting and collaborating with community to develop appropriate responses to child safety concerns and build upon community support services.

## Position Responsibilities

- ◆ Assess prospective care-providers to determine suitability and to provide direct support to care-providers.
- ◆ Initiate and maintain contracts, payments, and other documents for providers.
- ◆ Support service providers through home visits, and advocate for the needs of the care provider and the child.
- ◆ Identify and support the training needs of care providers.
- ◆ Participate in the development and implementation of cultural safety plans for children in placements as required.
- ◆ Maintain up to date recordings and case files and participate in case conferences.

## Preferred Qualifications

- ◆ BSW, Child and Youth Care Degree with a minimum of two years direct experience.
- ◆ C3 Delegation preferred, with direct experience in child and family services, or eligible for full delegation.
- ◆ Knowledge of related policy and legislation.
- ◆ Knowledge of Nuu-chah-nulth governance, culture, and traditions; or being a First Nations person will be considered an asset.
- ◆ Practical knowledge of Provincial Aboriginal Operational Practice Standards and Indicators.
- ◆ Must have a reliable vehicle and valid driver's licence.
- ◆ Provide references and an acceptable criminal record check.

**Competitive benefit package and salary based on qualifications and experience: C3 range \$78,328 - \$89,268. For information contact Kelly Edgar, Director Usma F&CS [Kelly.Edgar@nuuchahnulth.org](mailto:Kelly.Edgar@nuuchahnulth.org)**



**Apply by 1 pm April 22, 2025**

Include your cover letter, resume, and three references  
(available to call) to:

Nuu-chah-nulth Tribal Council  
Email: [apply@nuuchahnulth.org](mailto:apply@nuuchahnulth.org)

*We thank all applicants for their interest, however, only candidates selected for an interview will be contacted.  
Candidates must be legally entitled to work in Canada to be considered for this position.*

# Nuu-chah-nulth Tribal Council