



Clinical Nurse Leader- Term

Vancouver Island West Coast is a great location for rewarding work that is rich in indigenous culture, and to live in a community nestled among scenic mountain vistas and waterways.

The Nuu-chah-nulth Tribal Council is seeking a term (to May 30, 2026), full-time Clinical Nurse Leader to provide professional nursing guidance and support to Nurses. Based in Port Alberni or Tofino, this position will support and guide nurses to deliver professional, ethical, culturally safe, team based, and responsible care based on the Nuu-chah-nulth Nursing framework. There is the possibility to transition to a permanent full-time position based on operational requirements.

Responsibilities Include

- ◆ Provides clinical expertise, oversight, mentoring, support, and reflection to the team. Provides orientation and ongoing guidance with the NTC Nursing Framework, NTC Nursing Policies, and in meeting BCCNM Professional Standards.
- ◆ Expertise in Nursing and the ability to act as a role model, and support team members to embrace the Nuu-chah-nulth way of nursing and motivate team members to align their nurse practice with Nuu-chah-nulth values and beliefs.
- ◆ Exemplary leadership in cultural safety, relational inquiry, reflective practice, trauma-informed care and completing documentation in partnership with clients.
- ◆ As part of the NTC Health Department, supports a collaborative approach to service delivery with both the Child & Youth and Mental Health teams.

Preferred Qualifications

- ◆ Graduate-level Degree in Nursing plus a minimum of 10-years clinical nursing experience with First Nations with expertise in relational practice, reflective practice, and trauma-informed care.
- ◆ Current license with BCCNM is required.
- ◆ Proven ability to lead, guide, and support nursing professionals.
- ◆ Overall nursing perspectives in delivery of Home Care, Maternal/Child, and Communicable Disease Programs.
- ◆ Must have a car and valid driver's licence.
- ◆ Able to provide an acceptable criminal record check.

What We Offer:

- Competitive salary based on qualifications and experience- **\$90,000 - \$110,000**.
- Comprehensive benefits including health/dental coverage, pension and professional development.
- A supportive and culturally rich work environment with opportunities for growth.



Open Until Filled

Apply by sending your cover letter, resume and three references to:

Nuu-chah-nulth Tribal Council

Email: apply@nuuchahnulth.org

We thank all applicants for their interest, however, only candidates selected for an interview will be contacted. Candidates must be leaally entitled to work in Canada to be considered for this position.

Nuu-chah-nulth Tribal Council